

<p><i>Appropriate Physical Interaction</i></p> <ul style="list-style-type: none">• Side Hugs• Shoulder to shoulder or “temple” hugs• Handshakes• “High-fives” and hand slapping• Pats on the head or back when culturally appropriate• Holding hands (with smaller children in escorting situations)• Holding hands during prayer	<p><i>Inappropriate Physical Interaction</i></p> <ul style="list-style-type: none">• Any form of affection unwanted by the child• Showing affection in isolated areas• Physical contact insisted on or requested by an adult or minor volunteer• Inappropriate or lengthy embraces• Full frontal hugs• Kisses• Touching knees or legs• Touching buttocks, chest or genital areas• Wrestling and tickling• Corporal punishment• Allowing a child to cling to another’s leg• Massage
<p><i>Appropriate Behavior</i></p> <ul style="list-style-type: none">• Consistently applying the Guidelines for Working with Children and Young People• Providing a safe environment where the dignity of and respect for every individual is ensured• Knowing how and to whom to report inappropriate behavior• Avoiding emotional attachment and/or vulnerable situations• Awareness of the powerful attraction of minors to those in positions of trust and ability to refer minors developing dependency to another qualified adult	<p><i>Inappropriate Behavior</i></p> <ul style="list-style-type: none">• Contact with minors via any personal communication tools (such as phone, instant messaging, e-mail, social networking site...)• Being alone with minors while working in the scope of volunteer duties (such as a vehicle, restaurant, residence, sleeping facility, locker room, rest room, hot tub or pool...)• Allowing or assisting minors to have access to alcohol, drugs, pornographic material, inappropriate website, DVD, CD or any illegal substance.• Photographing minors without parental consent• Singling out a minor with a personal gift
<p><i>Appropriate Verbal Interaction</i></p> <ul style="list-style-type: none">• Positive reinforcement• Appropriate jokes• Encouragement• Verbal praise• Program content communications	<p><i>Inappropriate Verbal Interaction</i></p> <ul style="list-style-type: none">• Name calling• Cursing• Off-color or sexual jokes or innuendo• Shaming• Belittling• Compliments/comments related to physical attributes• Telling secrets/asking children to keep secrets• Racial or ethnic insults or slurs or derogatory remarks about others• Discussing or involving in any way in personal adult matters, including sexual issues